

Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

Applicants who are offered employment in a relevant role will be subject to a criminal record check from the appropriate disclosure body (DBS, AccessNI, Disclosure Scotland) before the appointment is confirmed.

All roles based in a service / operations will require a check. This includes details of unspent cautions, reprimands or warnings as well as convictions unless filtered by arrangements set out in the Police Act 1997 / Protection of Vulnerable Groups (Scotland) Act 2007. You are not required to provide information about old and/or minor offences that have been filtered.

Due to the nature of the work for which you are applying, this post is exempt from the provision of Section 4(2) of the Rehabilitation of Offenders Act 1974 / Rehabilitation of Offenders Order (Exceptions) (NI) 1979.

Rehabilitation of offenders

The disclosure of an offence will not necessarily bar you from employment with us but if you do not tell us about any offence this may put your employment at risk.

A copy of the relevant Code of Practice and Recruitment of Ex- Offenders Policy Statement is available on request from the Recruitment Team.